

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 5th Magha, Saka 1943
25th January, 2022

Payroll Reporting in India: An Employment Perspective – November, 2021

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to November, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to November, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Monthly data from April 2021 onwards

April 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,020	2,236	-	2	7,258	1,196	888	-	1	2,085	516	383	-	-	899
18-21	1,58,419	45,393	1	2	2,03,815	1,10,716	23,691	1	2	1,34,410	84,400	17,158	1	-	1,01,559
22-25	1,50,479	60,516	2	3	2,11,000	2,21,138	55,464	3	6	2,76,611	2,20,658	48,875	3	-	2,69,536
26-28	66,061	23,996	1	3	90,061	1,53,127	36,970	2	25	1,90,124	1,66,555	35,057	1	-	2,01,613
29-35	92,378	42,149	1	4	1,34,532	2,27,332	55,889	4	136	2,83,361	2,47,911	52,435	5	-	3,00,351
More than 35	1,07,336	44,215	2	6	1,51,559	2,38,929	67,764	6	285	3,06,984	2,26,512	52,566	5	1	2,79,084
Total	5,79,693	2,18,505	7	20	7,98,225	9,52,438	2,40,666	16	455	11,93,575	9,46,552	2,06,474	15	1	11,53,042

May 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,540	2,068	-	-	7,608	955	719	-	-	1,674	418	305	-	-	723
18-21	1,35,433	36,039	1	2	1,71,475	78,711	17,548	-	-	96,259	61,911	11,190	1	-	73,102
22-25	1,18,636	45,794	2	-	1,64,432	1,60,926	44,957	2	10	2,05,895	1,55,300	36,872	6	-	1,92,178
26-28	52,940	17,717	2	3	70,662	1,16,482	30,598	3	13	1,47,096	1,17,355	28,236	3	-	1,45,594
29-35	75,930	30,795	2	4	1,06,731	1,80,956	45,507	3	41	2,26,507	1,69,776	37,396	3	-	2,07,175
More than 35	90,098	33,197	4	2	1,23,301	2,03,680	53,124	2	146	2,56,952	1,41,820	31,508	3	1	1,73,332
Total	4,78,577	1,65,610	11	11	6,44,209	7,41,710	1,92,453	10	210	9,34,383	6,46,580	1,45,507	16	1	7,92,104

June 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,876	2,573	-	-	10,449	1,002	899	-	-	1,901	493	368	-	-	861
18-21	2,14,588	44,344	1	2	2,58,935	78,484	17,182	1	1	95,668	80,176	12,058	1	-	92,235
22-25	1,68,538	54,867	3	3	2,23,411	1,64,025	46,131	2	17	2,10,175	1,99,669	38,773	8	-	2,38,450
26-28	72,596	21,611	1	1	94,209	1,21,233	32,377	1	38	1,53,649	1,45,168	31,887	4	-	1,77,059
29-35	1,00,869	39,045	-	6	1,39,920	1,89,634	48,899	6	119	2,38,658	2,09,036	45,272	4	1	2,54,313
More than 35	1,15,157	42,461	3	2	1,57,623	2,02,617	57,207	6	196	2,60,026	1,75,961	39,911	4	-	2,15,876
Total	6,79,624	2,04,901	8	14	8,84,547	7,56,995	2,02,695	16	371	9,60,077	8,10,503	1,68,269	21	1	9,78,794

July 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,979	2,746	-	-	9,725	1,200	1,110	-	3	2,313	470	420	-	-	890
18-21	2,43,240	61,200	2	1	3,04,443	88,047	19,482	1	1	1,07,531	86,115	16,505	-	-	1,02,620
22-25	1,95,484	64,903	4	4	2,60,395	1,81,449	49,786	7	21	2,31,263	2,33,964	47,650	6	-	2,81,620
26-28	81,296	23,563	-	5	1,04,864	1,32,700	33,815	2	35	1,66,552	1,73,143	36,220	-	-	2,09,363
29-35	1,08,317	40,998	4	4	1,49,323	2,00,107	48,793	5	82	2,48,987	2,46,374	51,854	4	-	2,98,232
More than 35	1,15,157	40,105	5	2	1,55,269	1,93,313	52,584	5	239	2,46,141	2,01,286	46,482	3	-	2,47,771
Total	7,50,473	2,33,515	15	16	9,84,019	7,96,816	2,05,570	20	381	10,02,787	9,41,352	1,99,131	13	-	11,40,496

August 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,005	2,677	-	-	8,682	1,158	1,232	-	-	2,390	404	357	-	-	761
18-21	2,37,403	65,425	4	-	3,02,832	79,346	19,658	-	-	99,004	80,246	15,072	1	-	95,319
22-25	1,99,808	69,470	2	1	2,69,281	1,66,736	51,696	-	18	2,18,450	2,32,486	48,118	3	-	2,80,607
26-28	81,713	23,788	1	1	1,05,503	1,23,226	34,973	-	33	1,58,232	1,73,894	36,968	4	-	2,10,866
29-35	1,09,569	40,077	7	2	1,49,655	1,88,845	50,678	1	96	2,39,620	2,47,363	51,106	1	-	2,98,470
More than 35	1,15,861	38,994	1	7	1,54,863	1,83,167	49,986	2	181	2,33,336	1,99,983	42,788	1	1	2,42,773
Total	7,50,359	2,40,431	15	11	9,90,816	7,42,478	2,08,223	3	328	9,51,032	9,34,376	1,94,409	10	1	11,28,796

September 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,843	2,184	-	-	7,027	802	663	-	1	1,466	306	254	-	-	560
18-21	2,28,250	63,038	1	1	2,91,290	68,656	16,331	1	-	84,988	76,150	15,001	1	-	91,152
22-25	1,97,642	70,894	4	5	2,68,540	1,44,726	42,500	2	5	1,87,233	2,26,788	50,705	7	-	2,77,500
26-28	80,250	24,733	1	1	1,04,985	1,08,400	30,277	2	30	1,38,709	1,72,257	38,513	4	-	2,10,774
29-35	1,05,667	40,779	3	3	1,46,452	1,68,889	41,759	2	74	2,10,724	2,53,015	54,833	7	-	3,07,855
More than 35	1,08,607	38,868	3	6	1,47,484	1,48,050	38,600	2	167	1,86,819	2,06,798	44,890	4	-	2,51,692
Total	7,25,259	2,40,496	12	16	9,65,783	6,39,523	1,70,130	9	277	8,09,939	9,35,314	2,04,196	23	-	11,39,533

October 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,740	1,305	-	-	5,045	749	548	-	3	1,300	203	164	-	-	367
18-21	1,83,988	52,976	-	-	2,36,964	61,541	13,829	-	1	75,370	58,874	11,198	1	-	70,073
22-25	1,65,158	62,555	5	2	2,27,720	1,25,079	36,941	1	1	1,62,022	1,89,495	41,622	2	-	2,31,119
26-28	67,091	21,640	1	1	88,733	89,344	25,703	-	10	1,15,057	1,50,171	33,046	6	-	1,83,223
29-35	87,781	34,744	1	1	1,22,527	1,33,370	34,613	2	33	1,68,018	2,21,992	46,573	3	-	2,68,568
More than 35	91,073	32,952	-	1	1,24,026	1,10,987	30,522	5	74	1,41,588	1,75,929	39,671	2	1	2,15,603
Total	5,98,831	2,06,172	7	5	8,05,015	5,21,070	1,42,156	8	121	6,63,355	7,96,664	1,72,274	14	1	9,68,953

November 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,321	1,533	-	-	5,854	369	261	-	-	630	256	247	-	-	503
18-21	1,95,685	53,146	2	-	2,48,833	33,594	9,332	1	-	42,927	62,886	11,851	-	-	74,737
22-25	1,64,353	61,799	1	1	2,26,154	69,602	23,551	1	14	93,168	1,91,423	39,634	7	-	2,31,064
26-28	67,060	22,273	2	1	89,336	49,295	16,025	1	18	65,339	1,44,224	31,148	-	-	1,75,372
29-35	89,025	38,109	2	4	1,27,140	74,628	20,897	2	77	95,604	2,12,157	45,974	3	1	2,58,135
More than 35	94,329	36,328	2	3	1,30,662	64,347	17,865	1	143	82,356	1,66,521	41,184	4	-	2,07,709
Total	6,14,773	2,13,188	9	9	8,27,979	2,91,835	87,931	6	252	3,80,024	7,77,467	1,70,038	14	1	9,47,520

2.1.1 During September, 2017–November, 2021; **4,88,91,927** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to November, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Monthly data from April 2021 onwards

April 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,365	4,090	-	8,455	1,287	1,179	-	2,466
18-21	7,78,605	1,62,464	18	9,41,087	1,64,651	33,390	1	1,98,042
22-25	32,54,748	7,65,443	113	40,20,304	2,52,356	60,651	7	3,13,014
26-28	28,98,317	5,43,414	93	34,41,824	1,30,372	27,452	3	1,57,827
29-35	53,06,973	10,47,563	202	63,54,738	1,63,349	44,384	8	2,07,741
More than 35	76,73,827	21,64,058	423	98,38,308	1,53,035	46,334	11	1,99,380
Total	1,99,16,835	46,87,032	849	2,46,04,716	8,65,050	2,13,390	30	10,78,470

May 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,445	4,415	-	8,860	1,334	1,056	1	2,391
18-21	7,30,106	1,60,021	29	8,90,156	1,47,006	27,815	13	1,74,834
22-25	29,95,598	7,39,545	116	37,35,259	1,98,749	48,784	11	2,47,544
26-28	26,98,450	5,18,179	97	32,16,726	1,05,354	21,962	12	1,27,328
29-35	49,77,098	9,90,566	195	59,67,859	1,37,203	34,965	7	1,72,175
More than 35	72,16,723	20,04,569	387	92,21,679	1,30,231	36,914	8	1,67,153
Total	1,86,22,420	44,17,295	824	2,30,40,539	7,19,877	1,71,496	52	8,91,425

June 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,229	5,180	-	10,409	1,849	1,522	-	3,371
18-21	8,51,537	1,70,616	31	10,22,184	2,10,375	29,698	7	2,40,080
22-25	31,66,508	7,54,086	115	39,20,709	2,41,400	46,102	7	2,87,509
26-28	28,01,119	5,26,234	99	33,27,452	1,22,905	22,152	5	1,45,062
29-35	51,43,466	10,19,804	197	61,63,467	1,59,624	37,781	6	1,97,411
More than 35	74,27,403	20,79,977	399	95,07,779	1,53,937	41,311	3	1,95,251
Total	1,93,95,262	45,55,897	841	2,39,52,000	8,90,090	1,78,566	28	10,68,684

July 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,925	5,818	-	11,743	1,620	1,328	-	2,948
18-21	9,90,471	2,00,113	32	11,90,616	2,34,916	40,324	4	2,75,244
22-25	34,08,142	8,01,898	127	42,10,167	3,21,614	62,339	8	3,83,961
26-28	29,35,079	5,45,379	110	34,80,568	1,63,841	28,074	9	1,91,924
29-35	53,24,693	10,60,401	215	63,85,309	2,03,314	46,929	10	2,50,253
More than 35	76,25,984	21,57,896	424	97,84,304	1,87,431	51,061	8	2,38,500
Total	2,02,90,294	47,71,505	908	2,50,62,707	11,12,736	2,30,055	39	13,42,830

August 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,546	6,177	-	12,723	1,651	1,411	-	3,062
18-21	10,87,565	2,22,834	36	13,10,435	2,23,279	41,394	7	2,64,680
22-25	35,71,940	8,36,858	142	44,08,940	3,28,408	67,035	21	3,95,464
26-28	30,14,459	5,55,298	110	35,69,867	1,66,540	28,625	3	1,95,168
29-35	54,23,672	10,81,661	221	65,05,554	2,08,699	46,021	8	2,54,728
More than 35	77,12,493	21,83,582	423	98,96,498	1,85,689	48,927	7	2,34,623
Total	2,08,16,675	48,86,410	932	2,57,04,017	11,14,266	2,33,413	46	13,47,725

September 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,667	5,916	-	12,583	1,348	905	-	2,253
18-21	11,53,352	2,42,637	33	13,96,022	2,19,406	42,855	4	2,62,265
22-25	36,79,576	8,68,399	142	45,48,117	3,33,799	71,821	10	4,05,630
26-28	30,52,981	5,61,063	109	36,14,153	1,68,322	29,715	4	1,98,041
29-35	54,66,316	10,95,836	227	65,62,379	2,09,894	47,550	4	2,57,448
More than 35	77,31,027	21,95,514	432	99,26,973	1,83,590	48,108	10	2,31,708
Total	2,10,89,919	49,69,365	943	2,60,60,227	11,16,359	2,40,954	32	13,57,345

October 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,876	5,848	-	12,724	1,155	638	-	1,793
18-21	11,88,203	2,56,065	35	14,44,303	1,91,915	39,026	6	2,30,947
22-25	36,74,961	8,64,741	140	45,39,842	3,03,012	69,493	19	3,72,524
26-28	29,82,447	5,41,824	106	35,24,377	1,53,509	28,250	8	1,81,767
29-35	53,26,752	10,79,676	217	64,06,645	1,92,865	45,399	4	2,38,268
More than 35	75,75,799	21,80,700	443	97,56,942	1,68,379	46,196	11	2,14,586
Total	2,07,55,038	49,28,854	941	2,56,84,833	10,10,835	2,29,002	48	12,39,885

November 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,882	5,988	-	12,870	786	534	-	1,320
18-21	12,17,354	2,70,867	44	14,88,265	1,61,097	32,268	9	1,93,374
22-25	36,64,164	8,77,525	134	45,41,823	2,49,810	56,607	3	3,06,420
26-28	29,48,412	5,39,604	105	34,88,121	1,25,409	23,758	1	1,49,168
29-35	52,52,826	10,78,335	212	63,31,373	1,58,337	39,063	6	1,97,406
More than 35	74,46,704	21,52,143	435	95,99,282	1,39,794	41,009	7	1,80,810
Total	2,05,36,342	49,24,462	930	2,54,61,734	8,35,233	1,93,239	26	10,28,498

2.2.1 During September, 2017– November, 2021; **5,93,07,326** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to November, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 –March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Monthly data from April 2021 onwards

April 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,807	210	35	-	-	245	607	130	-	-	737	33	39	-	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-	-	5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,51,778	7,750	1,533	-	-	9,283	21,313	12,145	-	-	33,458	10,059	3,044	-	-	13,103	55,844

May 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879
22-25	2,96,973	1,709	323	-	-	2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902	-	-	5,044	1,794	863	-	-	2,657	9,611
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476
> 35	30,91,006	360	150	-	-	510	6,523	4,491	-	-	11,014	3,478	467	1	-	3,946	15,470
Non-IRA	4,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	65,24,027	5,218	1,094	-	-	6,312	19,676	12,106	2	-	31,784	9,541	2,926	3	-	12,470	50,566

June 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,550	89	27	-	-	116	625	121	-	-	746	47	37	-	-	84	946
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-	-	1,439	4,882	3,657	1	-	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	-	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	4,614	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	66,80,911	3,801	957	-	-	4,758	37,176	24,305	12	-	61,493	9,669	2,344	1	-	12,014	78,265

July 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,368	108	24	-	-	132	469	93	-	-	562	77	63	-	-	140	834
22-25	2,79,704	1,350	449	-	-	1,799	2,620	1,042	-	-	3,662	1,308	843	-	-	2,151	7,612
26-28	6,36,746	1,652	410	-	-	2,062	2,925	1,755	-	-	4,680	1,425	671	-	-	2,096	8,838
29-35	25,52,644	1,517	484	-	-	2,001	7,150	4,174	3	-	11,327	2,269	622	1	-	2,892	16,220
> 35	33,43,233	608	231	-	-	839	7,634	4,813	-	-	12,447	2,952	376	-	-	3,328	16,614
Non-IRA	4,919	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	68,32,614	5,235	1,598	-	-	6,833	20,798	11,877	3	-	32,678	8,031	2,575	1	-	10,607	50,118

August 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	12,927	394	71	-	-	465	428	126	-	-	554	248	173	-	-	421	1,440
22-25	2,26,226	3,896	494	-	-	4,390	2,071	921	1	-	2,993	1,244	709	-	-	1,953	9,336
26-28	5,59,660	3,077	431	-	-	3,508	2,403	1,672	-	-	4,075	1,343	564	-	-	1,907	9,490
29-35	23,02,173	2,115	403	-	-	2,518	6,758	5,154	4	-	11,916	2,149	557	-	-	2,706	17,140
> 35	27,98,662	607	251	-	-	858	9,458	6,014	1	-	15,473	2,663	419	2	-	3,084	19,415
Non-IRA	3,051	-	-	-	-	-	-	-	-	6	6	-	-	-	-	-	6
Total	59,02,699	10,089	1,650	-	-	11,739	21,118	13,887	6	6	35,017	7,647	2,422	2	-	10,071	56,827

September 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	16,524	861	232	-	-	1,093	875	301	-	-	1,176	72	63	-	-	135	2,404
22-25	2,96,953	7,388	1,471	-	-	8,859	4,963	1,930	-	-	6,893	1,340	793	1	-	2,134	17,886
26-28	6,47,719	4,939	742	-	-	5,681	4,543	2,106	-	-	6,649	1,585	732	-	-	2,317	14,647
29-35	25,85,358	2,710	466	-	-	3,176	8,399	4,816	2	-	13,217	2,528	673	-	-	3,201	19,594
> 35	34,52,659	716	248	-	-	964	8,682	4,399	1	-	13,082	3,840	504	-	-	4,344	18,390
Non-IRA	3,703	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	70,02,916	16,614	3,159	-	-	19,773	27,462	13,552	3	2	41,019	9,365	2,765	1	-	12,131	72,923

October 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,928	229	121	-	-	350	708	303	-	-	1,011	207	270	1	-	478	1,839
22-25	2,80,428	3,061	798	-	-	3,859	3,454	1,519	3	-	4,976	1,528	986	-	-	2,514	11,349
26-28	6,17,305	3,097	503	-	-	3,600	3,641	2,029	2	-	5,672	1,610	710	-	-	2,320	11,592
29-35	24,79,975	1,990	402	-	-	2,392	8,613	5,611	2	-	14,226	2,470	623	-	-	3,093	19,711
> 35	34,21,265	741	225	1	-	967	12,041	6,823	3	-	18,867	4,091	453	-	-	4,544	24,378
Non-IRA	3,836	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	68,18,737	9,118	2,049	1	-	11,168	28,457	16,285	10	1	44,753	9,906	3,042	1	-	12,949	68,870

November 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,487	445	111	-	-	556	838	547	-	-	1,385	154	151	-	-	305	2,246
22-25	2,96,440	4,815	683	-	-	5,498	4,727	2,147	-	-	6,874	1,093	700	-	-	1,793	14,165
26-28	6,41,390	3,780	489	-	-	4,269	4,541	2,178	2	-	6,721	1,270	553	-	-	1,823	12,813
29-35	26,06,256	2,224	335	-	-	2,559	7,980	5,010	-	-	12,990	2,314	568	-	-	2,882	18,431
> 35	33,98,769	674	192	-	-	866	8,396	4,686	-	-	13,082	2,863	403	-	-	3,266	17,214
Non-IRA	3,237	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	69,63,579	11,938	1,810	-	-	13,748	26,482	14,568	2	1	41,053	7,694	2,375	-	-	10,069	64,870

2.3.1. **30,88,120** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to November, 2021.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.02.2022.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
